



## Sunnybrow Primary School

### APPEALS COMMITTEE

#### Terms of Reference

- Elect Chair.
- Consider any appeal against a decision made under the Human Resources policies adopted by the Governing Board.
- Consider any appeal against a decision made by the First/Pay Review Committee during the annual review of teachers' salaries.
- Consider any appeal against selection for redundancy through a staffing reduction process.

<b>MEETINGS</b>	As and when required
<b>QUORUM</b>	3
<b>DISQUALIFICATION</b>	<ul style="list-style-type: none"><li>• Headteacher.</li><li>• Chair of Governors (if have prior knowledge).</li><li>• any Governor involved in the original hearing.</li><li>• where there may be a conflict of interest.</li><li>• any Governor whose spouse/partner is involved.</li><li>• staff (appeals in relation to salary or staffing reduction decisions).</li></ul>